

OUR VIEW ON...

CONTINGENT WORKFORCE MANAGEMENT



The contingent workforce landscape is increasingly complex, and plays into the ongoing trend towards the 'gig economy'. Gibbs Hybrid enables its clients to access these multiple and increasing sources of external talent supply using a variety of operating models, process and service management capabilities.

Different skills and requirements are found from different sources of supply and via a variety of engagement types. All organisations have varying levels of maturity and starting points for their contingent workforce management needs. Indeed, as companies increasingly undergo digital transformation and look at ways to become more agile themselves, the drivers and business needs previously satisfied by a traditional managed service approach can start to feel outdated.

THROUGH HIGH LEVELS OF BUSINESS PARTNERING AND A DETAILED UNDERSTANDING OF STAKEHOLDER NEEDS, WE SUPPORT THE INCREASINGLY IMPORTANT USE OF A FLEXIBLE WORKFORCE.

We don't bring a single solution, process or technology to every client but rather assess each client instance in its own right. We work closely with you to co-design a service solution that optimises where you are today and anticipates your needs tomorrow, delivering the outcomes and objectives your business needs.

Gibbs Hybrid's new gigBUDI - Business Platform for Unified Development and Integration - provides businesses with the 'digital glue' they need to integrate multiple systems and processes that support HR, Procurement and Recruitment activities. We leverage best in class technologies such as these, together with industry expertise, to provide you with total compliance, visibility and programme governance.

Gibbs' Total Talent Management Services give our clients the ability to fully capitalise on the potential of their employees together with the extended workforce. Optimising a blend of both permanent and contingent talent enables organisations to be agile, responsive and relevant with the latest skills and expertise in a dynamic market.

For more information on Total Talent Management visit gibbshybrid.com or contact:

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